



YMCA Europe Annual Report 2012

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“ YMCA Europe is a working fellowship to strengthen movements where people grow in body, mind and spirit. ”

Introduction

We are pleased to introduce the **2012 YMCA Europe Annual Report**.

In our second year of the implementation of our Strategic Plan 2011 - 2016, we have increased our capacity to serve our Member and Cooperating YMCAs seeking for new formulas to strengthen our European movement and its working platforms. With your support, YMCA Europe has launched several significant initiatives in order to reach that goal.

A new approach to Movement Strengthening, the focus on one of our signature programmes – **Peace, Justice and Democracy** – the “Where West Meets East” initiative, the development of new task groups such as the Youth Policy Group or the National General Secretaries Forum, the increased relationship with the main European institutions and the election of a new Executive Committee according to our Constitutional requirements, were some of the highlights of this past year. Work in progress!

Under the umbrella of **youth empowerment**, aligned with the World Alliance of YMCAs strategy and in co-operation with YMCAs across Europe, we offered spaces for self-development, growth and participation of young people. You will read examples of those initiatives in the following pages and also about concrete figures and testimonials under our three strategic priorities:

- *Mission Awareness, Advocacy & Representation*
- *Relevant Programmes*
- *Sustainability*

The **2013 YMCA Festival in Prague** will gather thousands of young people from Europe and the rest of the world. As we prepare for an inspiring event that celebrates diversity and a new generation of YMCA leaders, we also contribute to the European Years of Citizenship in a visible and effective way.

We hope that you enjoy reading our report. Everything that we have achieved was possible thanks to the support and commitment of our YMCA network, our partner organizations and friends.

Thank you for walking side by side with us!



*Ed Eggink
President*



*Juan Simoes Iglesias
Secretary General*

About YMCA Europe

YMCA Europe is an umbrella organization that serves 37 members and 8 cooperating YMCA movements throughout Europe. Inspired by our Christian ecumenical mission, we offer administrative support, facilitate networking and programme sharing, organize seminars and events and in accordance with our Strategic Plan (2011 – 2016) serve to enhance and positively influence lives of young people.

YMCA Europe annually submits a number of grant requests to several European institutions, both public and private. These grants are specifically attached to projects organized in different countries and they involve young people either as beneficiaries or as leaders of different initiatives.

Representatives of our member movements meet at the annual General Assembly and set the main goals for each term. A democratically elected Executive Committee together with the Secretary General and the Staff work on the implementation of the Strategy with a special focus on Movement Strengthening.



We live in a interconnected and interdependent world in which governments, citizens and civil society initiatives must develop a sense of belonging to the same global community. For more than 168 years, a genuine European movement like the YMCA has shown a unique capacity to understand and implement that sense of belonging by helping individuals grow in body, mind and spirit as they become socially active.

(from YMCA Europe Strategic Plan 2011-2016. Preamble)





The YMCA movement in Europe at a glance*:

| | |
|----------------------------------|------------------|
| Beneficiaries | 1,384,208 |
| Members | 404,428 |
| Staff | 21,804 |
| Volunteers | 104,167 |
| National Trustees | 316 |
| Locations in 45 countries | 5,574 |

(*2011 figures)

Empowering Youth

YES Group (YMCA European Spectrum)

Following the conclusions of the 2012 Seminar held in Prague, Czech Republic (May 14-20), the newly elected YES Board focused on strengthening the presence of the Group's members at YMCA Europe activities spreading the YES message among different national and local YMCAs. In a short period of time it has definitely become more than an annual meeting initiative. The Group continued to concentrate on developing its structure so it can better provide value to both members and the wider European movement with a focus on youth.

- Support and involvement in the "Change Agents" training initiatives. YES seminars will include training sessions for 50 young people recruited across Europe.
- Design of promotion materials for members (Handbook and leaflet).
- Work on a 3 year strategy which will be launched at the 2013 Link IT! Seminar.

The main outcomes of this year have been:

- Successful application for grants for trainings in May and November 2013 (thankful for the support from YMCA England and YMCA Europe Staff).

“

We see YMCA Europe as a big forest. YES is one of the newly planted trees. Our roots are strong. Now is the time for us to branch out.

From YES Statement at YMCA Europe's General Assembly 2012

”





Representation and Advocacy

In line with YMCA Europe's Strategic Plan, extra attention has been given to external representation, supported by the newly established programme group on Youth Policy. YMCA Europe believes it has ample knowledge and experience to be a valuable partner in public policy discussions, especially regarding youth.

Our highlights in 2012 include:

- Increased attention to the Council of Europe, being elected in its Advisory Council on Youth, its Programming Committee (dealing with the European Youth Foundation), and attending its Summer University.

- Successful application for a training in the European Youth Centre in Strasbourg.
- Increased presence and representation at the European Youth Forum. Within the Youth Forum we are represented in the working group on Non-Formal Education and have members at its Pool of Trainers.

We envision to strengthening our presence and visibility in the relevant European institutions, including the Council of Europe and the European Union.

Change Agents

2012 saw the start of a first-of-its-kind global “Change Agents” programme. It was initiated by the World Alliance in close cooperation with the Area Alliances and National Movements. The project envisages to train around 200 young leaders all over the world and empower them to “wake up the sleeping giant”. It equips the participants with the right knowledge and tools to participate actively in their communities and their YMCAs.

Europe has 50 participants, so-called “Change Agents”, from across the continent. The training of them consists of several parts. There will be two global trainings where all “Change Agents” meet: at the Prague Festival 2013 and the World Council 2014. Then there will be several regional trainings, which are more in depth but also to adequately consider the regional realities. And finally a large

part will be done on the online, by submitting assignments and participating in seminars on the web - webinars.

The curriculum of the training will, amongst other things, touch upon the YMCA Theory of Change and its Change Model: Space | Transformation | Impact. Also skills such as team building, leadership, networking and learning by doing will be addressed, next to global awareness and civic engagement.

The World Council of YMCAs in 2014 will conclude a chapter of the “Change Agents” programme, but by no means be the end of the project - we are looking forward to see the developments and the exciting opportunities this New Way!





Pursuing higher impact of young people in social transformation, Movement Strengthening is the process to help YMCAs grow clearer in mission, more relevant in service and institutionally sustainable.



New Developments

1st Movement Strengthening Conference

Over 30 YMCA leaders involved in YMCA Movement Development and Programme Groups work met in Berlin, Germany in Sophien Hof of CVJM-Ostwerk (March 8-10) just in the heart of a city which was in the past a symbol of a divided world and now is the best example of united Europe.

For the first time the Conference was designed with a new format reflecting up-dated understanding by YMCA Europe of its Movement Strengthening work:

Pursuing higher impact of young people in social transformation, Movement Strengthening is the process to help YMCAs grow clearer in mission, more relevant in service and institutionally sustainable.

Discussions on Movement Strengthening with a pan-European perspective were linked to the three pillars of the Global Operating Plan and YMCA Europe Strategy. Inspiring devotions (“My power is made perfect in weakness”) were kept as the framework for fruitful discussions.

The main conclusions and recommendations from the participants, included:

- *Increasing the profile of Field/Partner/Country and Programme Groups as main tools for YMCA development at all levels,*
- *more ad-hoc project and task groups for Movement Strengthening,*
- *“Begleitung” for the national movements in need by neighbouring YMCAs,*
- *own working platform for National General Secretaries.*



General Assembly – ‘Roots and Leaves’

More than 130 participants representing 29 national YMCAs gathered in Prague, Czech Republic (May 16-20) as delegates of our 2012 General Assembly. Under the title “Roots and Leaves” the programme focused on the first signature programme included in our 2011-2016 Strategic Plan: **“Peace, Justice & Democracy”**.

Recommendations raised by the delegates were included in YMCA Europe’s Strategy Implementation Plan and a publication about those proposals and the keynote speeches was produced and spread among our members.

Both the YES and the Youth Policy Group were highlighted as platforms promoting real youth participation and empowerment. 34 young people attended the General Assembly and took part at the YES Seminar which final statement stressed the increasing relevance of the youth voice within our structure. In fact, youth participation was at the centre of all inputs and workshops as we continued strengthening our alignment with the

World Alliance of YMCAs Change Model for Youth Empowerment.

Prague’s City Hall hosted the launch of our **LOVE 2 LIVE** Festival accepting the Patronage of our event. Festival’ registrations were formally opened during the launch.

Following YMCA Europe’s Constitutional requirements, a new Executive Committee was elected. Ed Eggink as new President congratulated all national YMCAs that put forward candidates for each position and shared the main priorities for the next months from the governance perspective. YMCA Moldova was formally presented as new member of YMCA Europe.

Updates on our Member and Cooperating YMCAs were included at the General Assembly working documents for the first time providing a clear and inspiring idea about the relevance and diversity of the YMCA network in Europe.







1st National General Secretaries Forum

From the 6th to the 8th of November 33 participants joined the first National General Secretaries Forum organized by YMCA Europe in Brussels, Belgium. In an example of YMCA Europe's pan-European approach, the participants focused on the following objectives:

- To create a new working platform within YMCA Europe formed by NGS's,
- Follow up on the implementation of YMCA Europe's Strategic Plan and its 3 priorities and 3 flagship programmes,
- Approach to main European institutions based in Brussels.

The internal work done during the Forum helped defining the bases and the agenda for the upcoming months. NGS's agreed to strengthen

the YMCA network in Europe, to create a new EU task group and to focus on concrete initiatives and programmes making a better use of the capacities, resources and best practices existing throughout the European YMCAs.

The group also had meetings and informative sessions with representatives from the European Youth Forum, Europe Aid, the European Social Fund, the European Commission, including a dialogue with Mrs. Corien Wortmann-Kool, member of the European Parliament.

YMCA Canada, our partner organization and YMCA Belgium through its volunteers in Brussels were key supporters of this initiative that opens new perspectives for our future collective work and our aims to strengthen YMCAs in our continent.

Programme Highlights of the Year

YMCA World Challenge and photo contest

The YMCA World Challenge mobilised 85 countries in October 13, 2012. Almost 431.000 participants have joined in the fun in local events all over the world to get to know the YMCA and its work to empower young people. The objective of the World Challenge was to have as many persons as possible shooting basketballs in one day.

Across Europe we mobilized 32 countries engaging 54,223 people!

YMCAs all over have reported success in the day activities and increased visibility in the local/na-

tional media. More than 4000 pictures were sent live from the event sites and Social Media features have grown substantially supporting to communicate the messages of joy, pride and impact of being part of the YMCA.

On global level, both International Federation of Basketball and UNESCO have granted their institutional sponsorship and supported the communication efforts of the event.

Thank you to everyone who made this happen!







“

It's mY Story... everyone has a story... but we all need someone to tell it... And that's what we want this project to be about – to let young people tell and share their stories, their life stories, their Y stories... During this one week in old town of Shushi, there were many stories born and told; stories of friendship, personal growth, professional skills and human relationships...

(Revaz Shavladze, Georgia)

”

Roots for Reconciliation – from Shushi to Istanbul

December 2011 EED Germany granted EUR 360'000 for the continuation of the YMCA Europe Roots for Reconciliation initiative over 2012 – 2015. The first phase of the project was implemented during 2007 – 2010 with significant impact on the YMCAs movement strengthening in the South Caucasus and on profiling peace and reconciliation work, now as one of the YMCA Europe flagship programmes. Within this new phase the Roots for Reconciliation offers a wider pan-European approach with focus on promoting youth culture and activism towards peaceful transformation of conflicts in Europe.

August 23–29, in Shushi (Nagorno-Karabakh) took place the first event within the new phase

of the RfR initiative. ProFest 'It's mY story' enrolled 55 young people representing YMCA movements of Armenia, Georgia, Russia and Nagorno-Karabakh, along with YMCA Europe multinational team of facilitators.

And the Peace Work Institutes will be definitely the future of the initiative. October 15–20, the first session of the series of Peace Work Institutes took place in Istanbul (Turkey). Where West Meets East was the title of the Seminar. This time 35 participants from 18 countries, with geographical coverage ranging from Iceland to South Africa, from Canada to Russia. Most of the participants are expected to continue with the programme in all its dimensions.

“ For me it was so special that we were invited to join in and experience the Turkish culture but also equally as special to share a taste of England and some Western culture with our new friends. What I truly learned from this conference... East or West, Europe or Asia, English tea or Turkish coffee... it did not matter because together we are YMCA!

(Adrian Davis, England)

”



13th European Staff Conference

With the interesting theme: “Share Your Story, Shape Our YMCA” more than 120 participants – YMCA staff members from all over Europe - came to the Conference in Stuttgart, Germany (October 1-6) ready to share their stories on how YMCA influenced and changed their lives and the lives of those around. They shared Initiatives and best

practices on how to address needs in communities and how to become useful and meaningful in lives of today’s youth. But as always during such occasions equally important was the non-formal and friendly setting that facilitated networking, new friendships and partnerships.

“

During almost 2 years I have spent working in the YMCA I had an opportunity to speak to many YMCA people from the Czech Republic as well as from other countries. I think that what links us together are these stories – stories that make one story together, stories that all tell about the opportunities. I realized YMCA gave us and is still giving each of us the opportunities we would not get anywhere else. And what is more - that we can spread this story to the society and start to change the people’s “horror stories” into “fairy tales”

(Alzbeta Cechrakova, Czech Republic)

”

YMCA Europe Festival 'Love2Live'

“

This year has been an exciting and challenging one in the planning for Love 2 Live Prague Festival 2013. In 2012 we held two Festival Forum meetings where we brought together key individuals to help plan and deliver the Festival programme and co-ordinate all of the volunteers.

As a Festival Steering Group, our challenge has been to make the third YMCA Europe Festival fresh, new and exciting for old and new participants alike and to align the Festival to the new YMCA Europe Strategy. YMCA Europe and the Festival Steering group took the bold step of appointing a Creative Director as well as a Festival Manager for Prague 2013. This has enabled us to take a creative approach to designing the Festival programme with an integrated site design which actively reflects the YMCA Europe Strategy. We are also using the Festival as a platform for YMCA Europe to support the WAY Change Agents programme.

During the three years that we have been planning the Festival, one of the

great privileges as Festival Chair has been to see the breadth of professional skills and talents that the YMCA has, and how willing people are to give freely of their time and their expertise. We expect to have quality sports, worship, leadership training, tensing and scouting people, but we also have I-phone app designers, festival architects, outdoor technicians, sound and light engineers and telecoms communication experts. Without the skills, talent and commitment of so many individuals, the Festival would not be possible.

*The Festival in Prague in 2013 will be a manifestation of all that is excellent and worthy of celebration within the YMCA movement across Europe and beyond. It will create a **SPACE** where the YMCA can touch lives and **TRANSFORM** individuals, and where we can challenge participants to take their experiences in Prague back to **IMPACT** their local YMCAs and local communities.*

We look forward to seeing you in Prague and welcoming you to Love 2 Live 2013!

(Kerry Reilly, Scotland)

”

Executive Committee Members

President: Mr. Ed Eggink, The Netherlands
Vice President: Mr. Stepan Cerny, Czech Republic
Treasurer: Mr. Mike Will, Scotland
Recording Secretary: Ms. Beate Turck, Germany

Mr. Kie Cummings, England
Ms. Eva Magassy, Hungary
Mr. Ion State, Romania
Mr. Birgir Urbancic Asgeirsson, Iceland
Mr. Martin Winter, Germany

Secretary General (non-voting):
Mr. Juan Simoes Iglesias, Spain

Past Presidents

Mr. Terry Ratcliffe, England
Mr. Jan Nissén, Sweden
Mr. Peter Posner, England

Past Secretary Generals

Mr. Egon Slopianka, Germany
Rev. Doelf Weder, Switzerland
Rev. Johan Vilhelm Eltvik, Norway

Internal Auditors

Mr. Per-Anders Aglert, Sweden
Mr. Andreas Baer, Switzerland
Mr. Bob Copleton, Scotland (Substitute Auditor)

External Auditors

PKF Audit s.r.o.
Karlova 48
110 00 Prague 1
Czech Republic

Staff

Mr. Juan Simoes Iglesias, Spain
Secretary General

Mr. Michal Szymanczak, Poland
Senior Executive Secretary

Mrs. Eva Tschornova, Czech Republic
Office Manager

Mr. Radek Hlavsa, Czech Republic
Communications and Marketing Manager

Mrs. Martina Hudcovska, Slovakia
Finance Executive Secretary

Mrs. Sarka Cihakova, Czech Republic
Accountant

Mr. Vardan Hambardzumyan, Armenia
Executive Secretary
Programme Department

Mr. Adam Rychlik, Poland
Executive Secretary
Programme Department

Project staff

Mr. Marius Pop, Romania
Project Manager
Programme Department

Mr. Revaz Shavladze, Georgia
Project Manager
Programme Department

Mr. Ian Luck, Norway
Festival Manager

Mr. Pete Burki, Switzerland
Festival Creative Director

Mrs. Alzbeta Cechrakova, Czech Republic
EVS volunteers manager



Member Movements (National YMCAs)

Armenia (www.ymca.am)
Belarus (en.ymcabelarus.org/national/home.html)
Belgium
Bulgaria (www.ymcabalkans.com/bulgaria.html)
Czech Republic (www.ymca.cz)
Denmark (www.kfum-kfuk.dk)
England (www.ymca.org.uk)
Estonia (www.ymca.ee)
Finland (www.ymca.fi)
France (www.ucjg.fr)
Georgia (www.ymca.ge)
Germany (www.cvjm.de)
Greece (www.ymca.gr)
Hungary (www.kie.hu)
Iceland (www.kfum.is)
Ireland (www.ymca-ireland.net)
Italy (www.ymca.it)
Latvia (www.imka.lv)
Latvian YMCA/YWCA in Germany
Lithuania
Macedonia (www.ymca-macedonia.org.mk)
Malta (www.ymcahomeless.org)
Moldova
Netherlands (www.ymca.nl)
Norway (www.kfuk-kfum.no)
Poland (www.ymca.pl)
Polish YMCA London Association
(www.polskaymca.org.uk)
Portugal (www.acm.org.pt)
Romania (www.ymcaromania.com)
Russia (www.ymca.ru)
Scotland (www.ymcascotland.org)
Slovakia (www.ymca.sk)
Spain (www.ymca.es)
Sweden (www.kfuk-kfum.se)
Switzerland (www.cevi.ch)
Ukraine (www.ymca.org.ua)
Wales (www.ymcawales.co.uk)

Co-operating Movements

Albania
Austria (www.ymca.at)
Bosnia and Herzegovina (ymca-bih.tumblr.com)
Kosovo (www.ymcaks.com)
Montenegro
Artsakh YMCA in Nagorno-Karabakh
Serbia
Turkey - Yucel Cultural Foundation (www.yucelvakfi.com)

Friends of YMCA Europe Campaign

This YMCA Europe campaign was created in response to the increasing need for visibility of YMCAs in Resource Mobilisation and Festival 2013 planning. To date many organizations and individuals have contributed over €50,000 thus giving this initiative a clearly positive signal.

Find out more on www.ymcaeurope.com/become-a-friend-of-ymca-europe.

Alkema G.J. (The Netherlands)
Anderson Donald (USA)
Antonsen Øivind (Norway)
Asgeirsson Birgir (Iceland)
Baumann Urs (Switzerland)
Bohm Coleman Camilla (Sweden)
Bremmer Cees (The Netherlands)
Bürki Pete (Switzerland)
Bykov Vasily (Russia)
Central YMCA England (England)
Cerny Stepan (Czech Republic)
Cevi Uster (Switzerland)
Cihakova Sarka (Czech Republic)
Colloton Ken and Family (USA)
Committee for International Contacts YMCA
of The Netherlands (The Netherlands)
Copleton Bob (Scotland)
Cusens Tom (Malta)
De Graaf Lucas (The Netherlands/UK)
Denison Phil and Marsha (USA)
Eggink Ed (The Netherlands)
Einarsson Gudmundur Karl (Iceland)
Eltvik Ingunn (Norway)
Eltvik Johan Vilhelm (Norway)
German YMCA in London
Ghazaryan Arthur (Armenia)
Göldi Merita (Switzerland)
Goncerz Adam (Poland)
Guskov Misha (Russia)
Guskova Irina (Russia)
Hambardzumyan Vardan (Armenia)
Hammar Karin (Sweden)
Ilut-Pop Marius (Romania)
Kaenzing Pascal (Switzerland)
Karlsdottir Gyda (Iceland)
Kaul Albrecht (Germany)
Khachatryan Hayk (Armenia)
Knox John (Scotland)
Knox Sue (USA)
Kobard B.V. (Mr. and Mrs. De Koning; The Netherlands)
Kuilman Klaas (The Netherlands)
Leitenberger Silke (Germany)
Linkmann Walter (Germany)
Luck Ian (Norway)
Lund Larsen Kirsten (Denmark)
Mangersnes Kaare Dag (Norway)
Meissner Martin (Germany)
Merino Antonio (USA)
Michailidou Marina (Greece)
Mongstad-Kvammen Ingeborg (Norway)
Neuser Wolfgang (Germany)
Pate Jan (USA)
Plug Andreas (Germany)
Perregaux Allisson Beatrice (Switzerland)
Posner Peter (UK)
Prado Shaw Jerry and Martha (USA)
Roskilde Y's Menette Club (Denmark)
Rychlik Adam (Poland)

Sayah Ghassan (Lebanon)
Schoe Pieter (The Netherlands)
Serbulov Viktor (Ukraine)
Shaha Bart (Bangladesh)
Simoes Iglesias Juan (Spain)
Slopianka Egon (Germany)
Stam Albert Jan (The Netherlands)
Stephens Samuel D. (India)
Szymanczak Michal (Poland)
Tikalsky Mary (USA)
Tischner Stefan (Germany)
Tosserams W.G.L. (The Netherlands)
Tschornova Eva, Hlavsa Radek (Czech Republic),
Hudcovska Martina (Slovakia)
Turck Beate (Germany)
Vosjan Martin (The Netherlands)
Walker Kyle David (UK)
Watford & District YMCA (England)
Weber-Perregaux Gabrielle (Switzerland)
Weder Dolf (Switzerland)
Weder Helen (Switzerland)
Weder Martin (Switzerland)
Werder-Meier Erich
Will Mike (Scotland)
Y's Men International (Switzerland)
Y's Men - Aalborg 3 Y's Men's Club (Denmark)
Y's Men - Alderslyst Y's Mens Club (Denmark)
Y's Men - Aulum Y's Mens Club (Denmark)
Y's Men - Billund Y's Men's Club (Denmark)
Y's Men - Errits Y's Mens Club (Denmark)
Y's Men - Frederikshavn Y's Mens Club
Y's Men - Give Y's Men's Club (Denmark)
Y's Men - Grenaa Y's Men's Club (Denmark)
Y's Men - Hamar Y's Mens Club (Norway)
Y's Men - Han Herreds Y's Mens Club (Denmark)
Y's Men - Hardernes Y's Men's Club (Denmark)
Y's Men - Herning Y's Men's Club (Denmark)

Y's Men - Hjelpfond Aabenraa Y's Men's Club (Denmark)
Y's Men - Kalundborg Y's Men's Club (Denmark)
Y's Men - Kingswood Y's Men's Club (UK)
Y's Men - Kronjyllands Y's Men's Club (Denmark)
Y's Men - Lemvig Y's Men's Club (Denmark)
Y's Men - Loegumkloster Y's Men's Club (Denmark)
Y's Men - Logstor Y's Men's Club (Denmark)
Y's Men - Midtdjurs Y's Men's Club (Denmark)
Y's Men - Naestved Y's Men's Club (Denmark)
Y's Men - Odsherreds Y's Mens Club (Denmark)
Y's Men - Roskilde Y's Mens Club (Denmark)
Y's Men - Rougsø-Sønderhald Y's Men's Club (Denmark)
Y's Men - Skjern Y's Mens Club (Denmark)
Y's Men - Soenderborg Y's Mens Club (Denmark)
Y's Men - Støvring Y's Mens Club (Denmark)
Y's Men - Sund's Y's Men's Club
Y's Men - Svendborg Y's Mens Club (Denmark)
Y's Men - Sydthy Y's Mens Club (Denmark)
Y's Men - Thisted Y's Men's Club (Denmark)
Y's Men - Tiller and Heimdal Y's Men's Club (Norway)
Y's Men - Trondheim Y's Men's Club (Norway)
Y's Men - Viborg Y's Mens Club (Denmark)
Y's Men - Videbaek Y's Mens Club (Denmark)
Y's Men - Y's Men's Club I Ikast (Denmark)
YMCA Aberdeen (Scotland)
YMCA Belarus
YMCA England
YMCA Germany
YMCA Iceland
YMCA Poland
YMCA Lebanon
YMCA Romania
YMCA Spain (including donation from Antonio Briones)
YMCA Training (England)
Young Leaders from the YMCA of Sao Paulo (Brasil)
Anonymous

General Administration – summary

Accounts in CZK and EUR; Ex.rate 31.12.2012 1EUR = CZK 25,140

INCOME STATEMENT

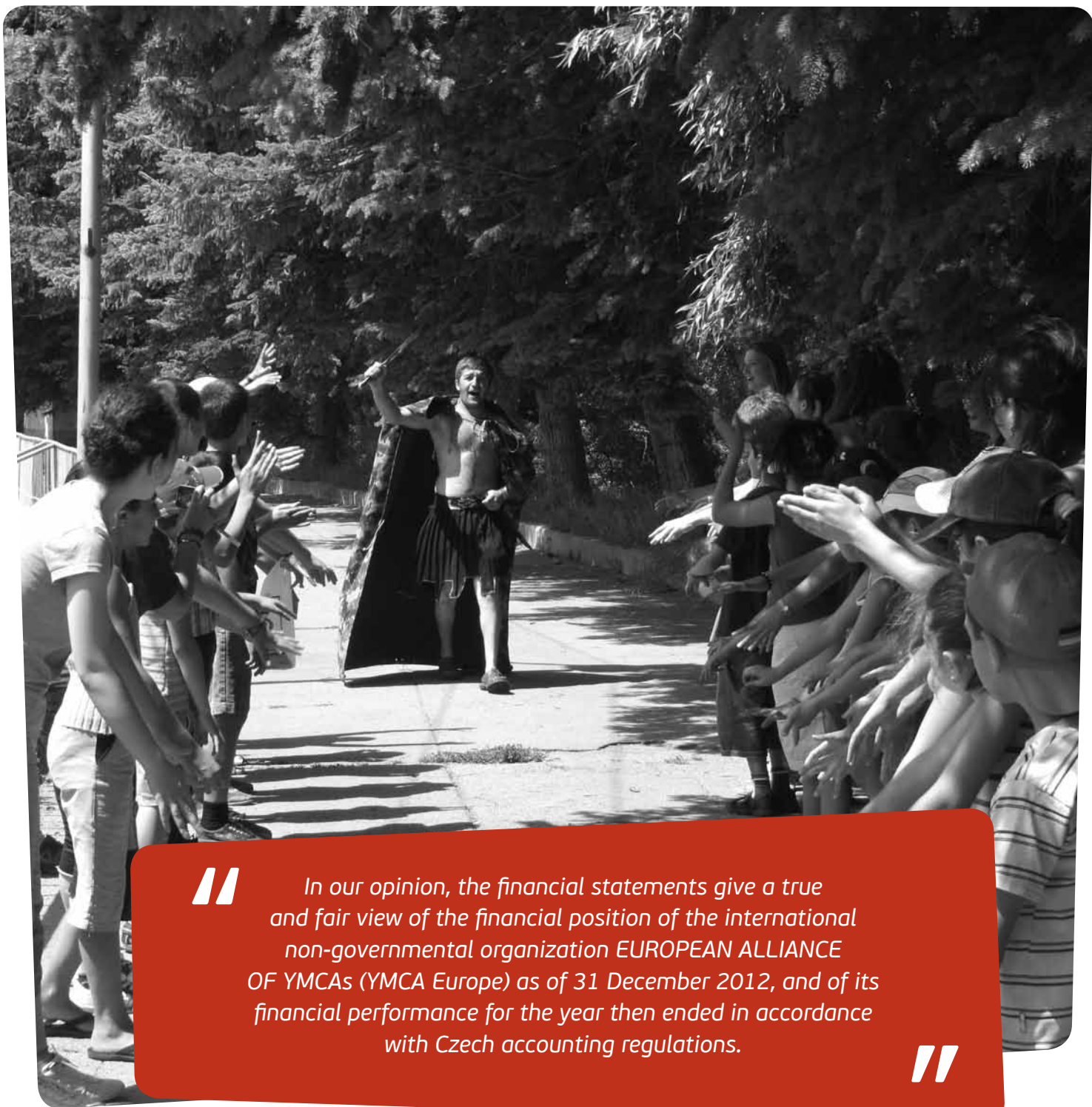
| INCOME | CZK | EUR |
|-----------------------------------|-------------------|----------------|
| Members Contributions | 5 964 748 | 237 261 |
| Special Fundraising | 6 941 377 | 276 109 |
| Grants from European Institutions | 2 021 916 | 80 426 |
| Refunds and Sundry Contributions | 659 357 | 26 227 |
| EAY General Assembly | 897 521 | 35 701 |
| TOTAL | 16 484 920 | 655 725 |

| EXPENDITURE | CZK | EUR |
|-------------------------|-------------------|----------------|
| Salaries | 7 577 605 | 301 416 |
| Travel | 1 568 418 | 62 387 |
| Operations | 3 491 853 | 138 896 |
| Projects | 2 971 152 | 118 184 |
| EAY General Assembly | 875 274 | 34 816 |
| | 16 484 303 | 655 700 |
| Surplus (+) Deficit (-) | 617 | 25 |
| TOTAL | 16 484 920 | 655 725 |

BALANCE SHEET

| CURRENT ASSETS | CZK | EUR |
|----------------------------|-------------------|----------------|
| Assets (less depreciation) | 22 500 | 895 |
| Cash | 10 706 322 | 425 868 |
| Debtors | 6 048 527 | 240 594 |
| TOTAL | 16 777 349 | 667 357 |
| NET ASSETS | 5 395 751 | 214 628 |
| CURRENT LIABILITIES | CZK | EUR |
| Creditors | 10 574 978 | 420 644 |
| Funds (Special) | 806 620 | 32 085 |
| Subtotal | 11 381 598 | 452 729 |
| RESERVES | 5 395 751 | 214 628 |
| TOTAL | 16 777 349 | 667 357 |

(Reserves include Fixed Capital, General Reserves, Surpluses and Contingencies)



“

In our opinion, the financial statements give a true and fair view of the financial position of the international non-governmental organization EUROPEAN ALLIANCE OF YMCAs (YMCA Europe) as of 31 December 2012, and of its financial performance for the year then ended in accordance with Czech accounting regulations.

”

Auditor's Report

We have audited the accompanying financial statements of the international non-governmental organization EUROPEAN ALLIANCE OF YMCAs (YMCA Europe), which comprise the balance sheet as of 31 December 2012, and the income statement for the year then ended, and a summary of significant accounting policies and other explanatory notes. Information about the international non-governmental organization EUROPEAN ALLIANCE OF YMCAs (YMCA Europe) is presented in Note to these financial statements.

Statutory Body's Responsibility for the Financial Statements

The Statutory Body of the international non-governmental organization EUROPEAN ALLIANCE OF YMCAs (YMCA Europe) is responsible for the preparation of financial statements that give a true and fair view in accordance with Czech accounting regulations and for such internal control as statutory body determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Act on Auditors and International Standards on Auditing and the related application guidelines issued by the Chamber of Auditors of the Czech Republic. Those laws and regulations require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judg-

ment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

In our opinion, the financial statements give a true and fair view of the financial position of the international non-governmental organization EUROPEAN ALLIANCE OF YMCAs (YMCA Europe) as of 31 December 2012, and of its financial performance for the year then ended in accordance with Czech accounting regulations.

Prague on March 21, 2013

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Thank you!

- Brot für die Welt & European Youth Foundation for Roots for Reconciliation and CtV session support,
- Partner and Field Group leaders and members,
- Representatives on behalf of YMCA Europe in European institutions,
- European representatives at World Alliance of YMCA's Executive Committee and task groups,
- Programme and task group leaders and members,
- European Union and Council of Europe for supporting our office operations and administration,
- World Alliance of YMCAs for Resource Mobilisation support,
- YMCA of the USA and YMCA Canada,
- HorYzon,
- Westfaelische Landeskirche,
- Y's Men International (Area Europe and Denmark),
- Members of YMCA Europe Resource Team,
- "Friends of YMCA Europe" donors,
- "George Williams Fund" donors ,
- All National Movements that hosted YMCA Europe events in 2012,
- All keynote speakers, presenters and facilitators at YMCA Europe seminars, events and programmes,
- Mrs. Kerry Reilly as a chairperson and the whole Steering Group of the Festival 2013 for taking on their shoulders this preparatory challenge,
- Mr. Peter Posner as immediate Past President and all Executive Committee Members that finished their term in May 2012 : Mr. Kaare Dag Mangersnes, Mr. Ed Eggink, Mrs. Marina Michailidou, Ms. Mieke Barenburg, Mr. Stepan Cerny, Mrs. Karin Hammar, Ms. Susan Louhema and Ms. Beate Turck.





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SWIFT: KOMBCZPP



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